

<RXU SODQ DV UHTXLUHG E\ WKH :RPHQ\P V +HDOWK DQG &DQFHU 5L
VHUYLHV LQFOXGLQJ UHFRQVWUXFWLRQ DQG VXUJHU\ WR DFKLHYI
UHVXOWLQJ IURP D PDVWHFWRP\ LQHFIQ XQGLQJ HO \PSEKHGFWPHBVRQVQDQG DQFH
\RXU KHDOWK SODQ LQFOXGLQJ FQSFDM\ PSHQRW LV LGRHQGX FW KHO HD U BI QDGO &
OLPLWDWLRQV DQG HFIDOWXLRLQRQV D 7KHTVXQ\ RMLHI QW RI WKH DFW

7KH :RPHQ\P V +HDOWK DQG &DQFHU 5LJKWV \$FW :RPHQ\P V +HDOWK
LQFOXGHV LPSRUWDQW QHZ SURQMFVWZRQVH ORHFVIEUEUDH/DWVF DQHFFHRUQ
PDVWHFWRP\ 7KH :RPHQ\P V +HDOWK \$FW HDPHQDQNG HOF RPKHH QRISQURLM/H
3XEOLF +HDOWK 6HUYLH \$FW 3WK\$FW\$DQW\$PLHQGD\$PRDQMM\$RDQG GXR D

1HZERUQV\P DQGHIDOWKHK3UWRW HFWLRLQ \$FW

7KH 1HZERUQV\P \$FW L\$U\KHDOWK DQWDXS VKHIDQ W\ R PSSOQQ W\ VD QLG IEQX&U
KRVSLWDOL]DWLRQ LQ FRQQHFWLRLQVKHVKVFRUOGHEZLURUQ\P WREPHQHIVWW
WKDQ KRXUV IROORZLQJ D QDWQW DQH OGLYCHLNUHIE\ RHUV D UHDQVH V HIRV
QXUVH PLGZLIH RU RWKHU OLFHQVMIGRQHZDOWKKWFHUVHPRSW\RHUGISWVIEQDF
HDUOLHU

OLFKHOOH\P V /DZ

OLFKHOOH\P V /DZ LV DQ DFW WKDW UHTXLUHV KHDOWK SODQV WR DO
ORDG EHFDXVH RI LOOQHQWW W\WDXLQG W\KHW\KUHG\SSHDQGHQ W\V KHDOWK
IRU GHSHQGHQW FVRYQKUDUH\Z\QDQ\H\RDQ\ XQOHVV WKH VWXGHQW ZRX